



HEALTH, SAFETY, AND SECURITY POLICY

Health, Safety, and Security

Delmar Systems believes people are key to the success of our business. We are committed to providing safe and healthy working conditions for our employees and contractors to prevent unwanted events in our operations and on our sites. We strive to develop and maintain a positive safety culture to drive continuous improvement by empowering our employees to stop hazardous work and promote safe actions.

Our Commitment

In our effort to continuously maintain a safe workplace, we are committed to:

- pursue a performance level of Zero Harm
- develop and maintain a positive safety culture
- provide adequate resources, relevant education, and training
- maintain safety objectives, measure and report on our safety performance
- develop, implement and maintain a management system based on ISO 45001 standard
- encourage reporting of unwanted events, near misses, and hazard observations
- encourage reporting of positive observations and improvements
- investigate unwanted events to prevent recurrence
- consult with our employees, contractors, clients, and suppliers as appropriate in the pursuit of safer workplaces
- comply with relevant laws, regulations, industry codes, licenses, and customer requirements

John Shelton

Chief Executive Officer
Delmar Systems