



# COMPANY VISION, MISSION AND VALUES STATEMENT

## Our Vision:

To provide complete mooring solutions for any offshore asset, anywhere, anytime, all incident-free.

## Our Mission:

To be the premier offshore mooring company that is recognized and trusted by our clients in the energy and infrastructure industries for providing safe and efficient operations, innovative mooring equipment and design, and world-class personnel.

## Our Values:

### Safety and Environment

"We will conduct our business in a safe and efficient manner with a focus on reducing our environmental impact."

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### Client Satisfaction

"We will partner with our clients to understand their needs, then work passionately and tirelessly to exceed their expectations."

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### Employee Focus

"We will recognize our employees for their achievements and promote their excellence."

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### Innovative

"We will be inspired by challenges and innovate to provide the best solution for our clients' and industry's most complex challenges."

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### Integrity

"We will conduct our business with integrity to earn the trust of our colleagues, clients, and industry."

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**John Shelton**

Chief Executive Officer  
Delmar Systems